

Recruitment Advertisement

Research Participants Wanted

About

You are invited to participate in a research study conducted to fulfill the requirements for a PhD in Organizational Leadership at The Chicago School. The purpose of this research study is to understand the lived experiences of introverted executive leaders.

Eligibility Requirements:

- Are you 18 years old or older?
- Do you self-identify as an introvert?
- Willing to complete a personality assessment?
- Score within the range of 1.0 - 2.9 in the extraversion domain of the personality assessment: HEXACO-PI- R- 60 Personality Assessment Observer Report Form
- Have you held an executive or senior leadership role (E.g. senior management, C- Suite positions, senior director, managing partner) for at least 3-5 consecutive years? (presently or in the past 5 years)
- Are you fluent in English?

Participation Involvement:

Participants will be involved in a one-time, audio- and video-recorded interview lasting 30 minutes. During the interview, participants will be asked open-ended questions about their experiences as introverted executive leaders and their perceptions of how interpersonal characteristics influence their leadership effectiveness. All interactions will be virtual across Zoom platforms. Participants will immediately be sent transcripts of the interviews to verify accuracy or clarify statements to ensure accuracy. If you would like to participate, please use the contact information below. A consent document to sign will be given to you a few days prior to your interview.

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